

ASSOCIATED --- ARCHITECTS

Carbon Reduction Report
October 2025



PlanetMark

Associated Architects are pleased to present our Carbon Reduction Plan and Net Zero Roadmap, that details the initiatives we have undertaken towards achieving Carbon Neutral Status, Net Zero emissions and the objectives set out in our Environmental Policy.

Activities in this area are led by the Green Team Working Group, headed by me, alongside representatives at all levels from each of the practice's teams and offices.

The Green Team are dedicated to developing the Practice's sustainability ethos, whether that be in the buildings we design or the way in which the Practice operates. They have been instrumental in us achieving our continued PlanetMark accreditation.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.



Richard Perry, Director
October 2025



Richard Perry
Director



Gemma Batchelor
Accountant



Pavinder
Barracks-Sahota
Associate



Sarish Younis
Senior Architect



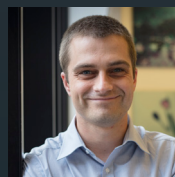
Ryan Lench
Architect



GREEN TEAM



Neil Eaton
Associate Director



Ben Barker
Associate



Josh Dudley
Architect



Steve Townsend
Director

Carbon Reduction Plan

Commitment to achieving Net Zero

Associated Architects is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year	2021 (1st May 2020 to 30th April 2021)	
Additional Details relating to the Baseline Emissions calculations	We use the Planet Mark scheme to calculate annually carbon emissions in Scopes 1, 2 and 3 (part). During the baseline year, Associated Architects had 40 employees, giving a footprint of 1.1 tCO2e per employee. Included information: • Building energy consumption, including transmission and distribution losses. • Business travel. • Waste production. • Water use. • Procurement (paper only). Excluded information (Scope 3 upstream): • Procurement other than paper, i.e. IT or other equipment (Scope 3 upstream). • Employee commuting. • Homeworking.	
EMISSIONS	(tCO2e)	
Scope 1	10.7	
Scope 2	26.0	
Scope 3	5.7	
Total Emissions	42.3	

Current Emissions Footprint

Reporting Year	2025 (1st May 2024 to 30th April 2025)	
Additional Details relating to the Baseline Emissions calculations	Associated Architects had 61.3 employees, giving a footprint of 0.59 tCO2e per employee. Our normalised measure is calculated on the same basis as the included and excluded information for the baseline year above. This year, our Scope 3 measures have extended in line with the latest GHG protocol to include: • Well-to-tank and radiative forcing. The extended scope will become the normalised figures for 2026. We continue to review additional categories of Scope 3 measurement that can be incorporated and are currently investigating how we can collect information for our Scope 3 emissions in full, for example surveying our supply chain to gather information on their emissions. The Planet Mark report for the 2025 – 2026 year will be provided in August 2026.	
	Normalised	Extended Scope
EMISSIONS	(tCO2e)	(tCO2e)
Scope 1	11.2	11.2
Scope 2	19.0	19.0
Scope 3	6.01	13.51
Total Emissions	36.21	43.71

Note: The Scope 2 figures shown in the tables above are location based. As part of our offset of Scope 2 emissions, Associated Architects purchase Green Tariff electricity and our resultant market based figures for Scope 2 CO2 are, therefore, zero.

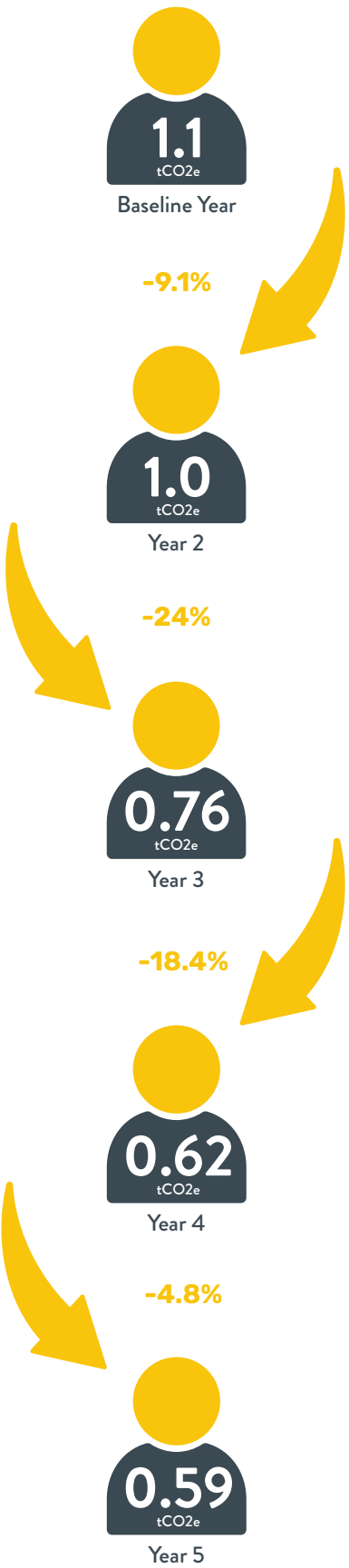
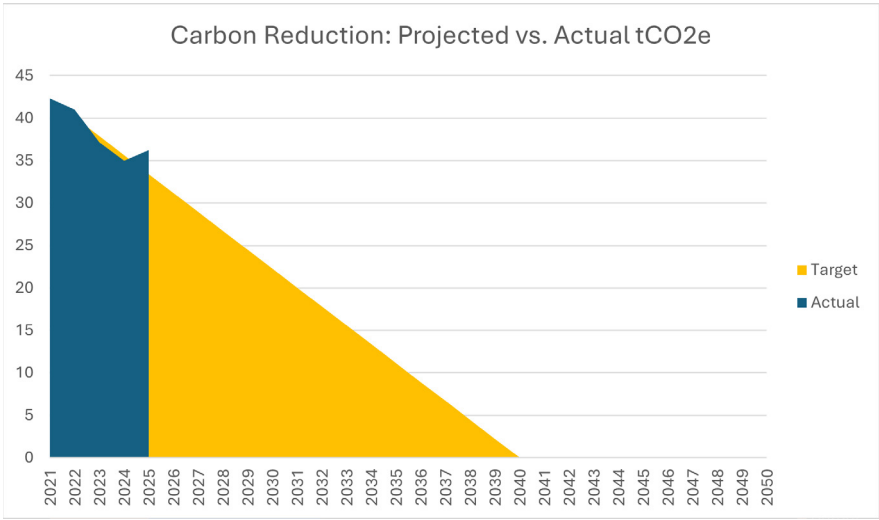
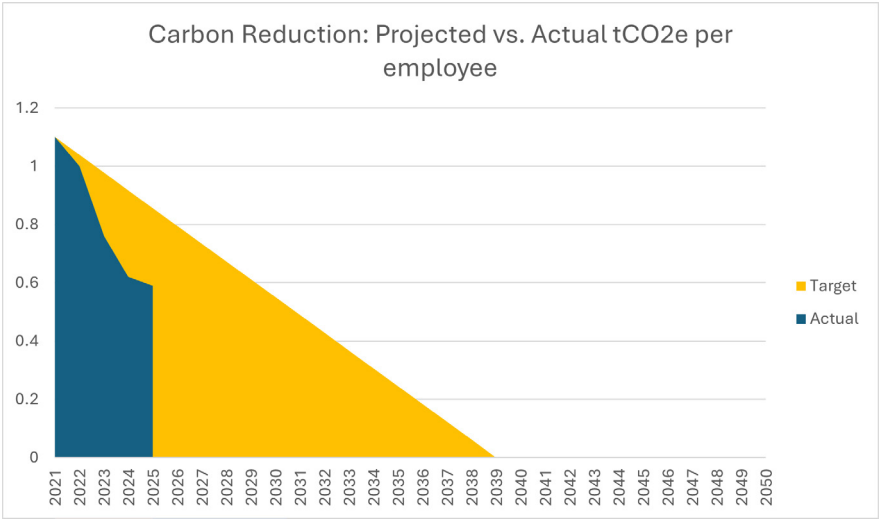
Emissions Progress and Reduction Targets

From the baseline year to 2024 emissions have fallen by an average of 6%.

The following changes have been seen over the reporting period 2024-2025:

- Business travel has increased in line with the increase in employees as the business continues to grow.
- Electricity consumption continues to decrease and we are continually exploring further energy efficiency measures and processes.
- Our gas consumption increased in the year 2024-2025 due to the prolonged cold winter, however, we continue to explore ways to reduce our gas consumption.
- We have further offset our carbon footprint by purchasing Green Tariff gas with effect from October 2025 in addition to our Green Tariff electricity.

Progress against these targets can be seen in the graphs below:



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

In order to continue our progress to meeting our target of achieving Net Zero by 2040 at the latest, as well as reducing our demand, we have adopted the following carbon reduction measures, in line with our Planet Mark, ISO 14001 accreditation, and Environmental Policy (See Appendix 2):



Employee energy efficiency training undertaken, as well as ongoing annual employee training on energy and carbon conservation



Controls on employee car use implemented



Additional lighting controls installed to ensure that lights are off overnight



Birmingham office BMS reprogrammed to make control of internal environment more efficient



PlanetMark

Planet Mark "Sustainability Energizer" held



Replacement of lighting with energy efficient LED units



Removal of fleet



Enhanced waste recording system implemented and waste minimisation initiatives



Electricity supplier to provide evidence of renewable electricity consumption

In the future we hope to implement further measures such as:

- Assessment of lighting that has not been upgraded / replaced.
- Consideration of air-tightness review.
- Further exploration of leasing IT equipment instead of purchasing it to enable effective reuse and disposal protocols via suppliers which will reduce embodied carbon.
- Consideration of new IT equipment to reduce overall power draw.
- Investigation of software systems that can remotely turn computers on and off
- Exploration of "cloud-first" strategy to move away from on-premises servers and removing energy consumption associated with cooling requirements.
- Consideration of low carbon office availability and cost upon lease renewal.
- Further refinement of office protocols, including purchasing.
- Consideration of the carbon impact of our company website.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Associated Architects

October 2025

We are Planet Mark Certified



Business



Associated Architects has achieved Planet Mark Certified - Business by reporting its measured carbon emissions, reducing its Scope 1 and 2 emissions (location-based) per employee by 8.3% compared to the previous reporting period, and by committing to expand its measurement boundary to measure up to a full carbon footprint.

Emission sources included within this measurement:

- Scope 1:** Stationary Fuels
Scope 2: Electricity
Scope 3:
Cat. 3: Fuel and energy-related activities
Cat. 5: Waste
Cat. 6: Business travel

MARKET-BASED

24.7 tCO₂e

Measured carbon emissions

0.4 tCO₂e

Measured carbon emissions
per employee

LOCATION-BASED

43.7 tCO₂e

Measured carbon emissions

Associated Architects have been
measuring with Planet Mark for 5 years

Organisational Boundary:

Associated Architects, 1 Severn Street
Place, Birmingham, B1 1SE

Reporting Period:

01 May 2024 to 30 April 2025

The Planet Mark measurement
methodology is fully aligned to
Greenhouse Gas (GHG) Protocol and all
data is reviewed with evidence provided
by **Associated Architects**.

To retain Planet Mark Certification
members must demonstrate continuous
improvement in line with the Planet Mark
Net Zero Certification Scheme Rules.

Appendix 2 - Environmental Policy

Introduction

The Practice recognises its responsibility to the environment and to tackling the climate and biodiversity crises, as well as its clients' responsibility when undertaking projects. The environmental aspects under the Practice's control can be divided into two streams, Practice related and Project related.

The Practice measures its Practice related environmental impacts through the Planet Mark scheme and has set targets to reduce its carbon footprint by at least 5% annually.

As a leading architectural practice, the Practice is committed to leading the current environmental debate regionally and nationally. It aims to raise the level of awareness and understanding about environmental and climate change issues affecting the various processes involved in the realisation of all stages of building projects.

The Practice endeavours to evaluate all new projects against the opportunities to adopt sustainable design principles in line with industry best practice, to contribute positively to the environment and add value to projects. It encourages its clients to adopt this approach, wherever possible.

Environmental Policy Objectives

The Practice's Environmental Policy objectives are as follows:

- to implement an appropriate Environmental Management System (EMS)
- to use resources in a way that provides for future generations
- to operate wherever practical to higher standards than those required by law and regulations
- to minimise the usage of water, energy and other consumables within its own office environment
- to design buildings that minimise energy and water consumption
- to specify materials responsibly, being mindful of embodied carbon content
- to adopt circular design principles to minimise the impact of resource use
- to design buildings that enable occupants to operate in a sustainable way
- to work with clients, consultants, suppliers, contractors, regulators, professional bodies and the community at large to raise the environmental standards of the industries within which it operates
- to ensure that all staff undertake their professional responsibilities in a manner consistent with the policy objectives
- to ensure that the environmental requirements of its clients are met in full
- to publicise its environmental performance and achievement.

Environmental Management System

The Practice has achieved accreditation under the BS EN ISO 14001 standard for the implementation of an Environmental Management System (EMS).

Compliance with ISO 14001 ensures the Practice carries out everything reasonably practical to meet, exceed or develop the necessary and desirable measures and to continually improve its environmental performance by:

- regularly assessing the environmental effects of our activities and provision of professional services
- training staff in environmental issues
- minimising the production of Practice related waste
- monitoring office energy use and carbon and implementing reduction plans
- future proofing designs against future changes in legislation
- adopting passive design principles in projects and a fabric-first design approach
- working with other consultants to appraise project design options to minimise energy use
- developing design tools and information libraries to enable analysis of embodied carbon impacts of projects
- promoting the use of recyclable materials and materials with high recycled content, as well as considering maintenance and end of life disassembly
- promoting material efficiency and designing for durability and resilience
- working with clients to obtain and monitor in-use energy to allow continual improvement of designs
- publicising its achievements to help raise awareness and promote action on climate change
- active attendance and engagement with industry events and organisations to learn and promote industry best practice

Review

This policy is reviewed annually.



Stephen Townsend, Director
January 2025

ASSOCIATED

ARCHITECTS

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Beyond design.